



vsp careers in
eye care

Private Practice | VSP® Ventures | Visionworks®
iCare Health Solutions | Onsite Clinics | Optical Outlets



**Help People
See Every Possibility**



**We're Hiring!
Level Up
Your Career**

Vision with Heart.

When you join our global team of nearly 15,000 colleagues, you're stepping into a world where innovation meets impact. We value collaboration, inclusion, and making sure that everyone feels they belong.

Grow your career in an environment that's as supportive as it is inspiring.

Choose How and Where You Practice.

As the only not-for-profit eye health company in the U.S., we offer flexible doctor positions in five different settings, giving you the opportunity to build a rewarding career in eye care. **Find the perfect fit, enabling you to improve people's lives through better vision.**



Scan to explore current job openings at vspeyecarecareers.com.

We are One Team!



At VSP, you'll have access to programs that help you achieve professional and personal goals, benefits that enable you and your family to thrive, and challenging work that makes a positive impact in our communities.

Career Development

Our team of dedicated recruiters will help you find the practice setting that is right for you. From private practice, retail, corporate, medical, or onsite clinics, we have opportunities that suit your preference.

Career Growth

Take control of your career and practice where and how you want. Develop or expand on a specialty and elevate your professional skills.

VSP Eyes of Hope®

We believe in giving back to our local communities. Through our charitable giving platform, VSP Eyes of Hope provides equitable access to eye care and eyewear where it's needed most.



Additional Benefits

**Competitive
Salaries**

**Marketing
Support**

**Ocular Skill
Development**

**Student Loan
Repayment***

*This new program will provide selected ODs up to \$200,000 in debt relief if they commit to working in a VSP-owned location or private practice.

**Take advantage of job opportunities
in a variety of practice settings:**



**Private
Practice**



Retail



Corporate



Medical



**VSP Onsite
Vision Clinics**



Scan to explore current job openings at vspeyecarecareers.com.