

Associate Optometrist Wanted Potential for Student Loan Repayment

Eye Care and Vision Center is in search of an Associate Optometrist to join a progressive group of practices in South Central Iowa. With locations in Osceola, Chariton, and Ottumwa, our practices have strong ties to the communities we serve and a passion for not only vision correction but complete eye health and well being of our patients.

We are proud of the practices we have grown over the past 30 plus years. We have a well-trained staff and strongly believe in always enhancing everyone's skills and knowledge. Our Optometric Techs are trained and certified in each of our locations to deliver superior care and assist each doctor to be the best. There are almost 100 years of combined experience among our opticians and we have a management team that works to keep things running smoothly.

Our offices have top of the line technology to deliver the best in patient care. In each of our locations we have Optos, OCT, Visual Fields, Automated Refracting Systems, ERG, and more. We are always adding new technology to benefit our patients and enhance our doctors' passions.

Our patients have supported us all these years and their loyalty goes unmatched. Like all good clinicians with a supportive patient base, we are at the point where we need to open the door to welcome another optometrist to our team. We are proud to say, we will compensate an associate optometrist with a competitive package including: membership fees, license fees, continuing education benefits, as well as a retirement plan, bonus, and paid vacation time.

Check out our website: [My Local Vision Center](#)
Learn about our History: [Vision Center Timeline](#)

Follow us on social media:

Facebook: [Osceola & Chariton Vision Center, Ottumwa Eye Care](#)

Instagram: [Vision Center and Eye Care](#)

LinkedIn: [Osceola and Chariton Vision Center and Ottumwa Eye Care](#)

Why Southern Iowa?

Southern Iowa boasts a unique blend of affordability, natural beauty, and a strong sense of community. Living in southern Iowa is great for outdoor activities such as fishing, boating, hiking trails, and hunting. There are ample opportunities for family friendly activities and each of our locations has a diverse patient base. Our three locations are all within a few hours of Chicago, Omaha, St. Louis, Kansas City and Des Moines. This allows us to enjoy the amenities of the larger cities in the Midwest, but also treat and care for our friends and neighbors.

[Chariton Chamber Main Street](#)

[Osceola Chamber Main Street](#)

[Clarke County Life](#)

[Greater Ottumwa Partners in Progress](#)

[Meet Ottumwa](#)

Join Our Team

We are excited to help our patients in our communities by adding a quality professional. Both new graduates and experienced optometrists are encouraged to apply. If interested in joining our three full time optometrists, with the potential of becoming a partner within three to five years, please apply with a resume and cover letter to jessicamccullenod@gmail.com.



Optometrist Job Description

Duties/Responsibilities

- Conduct eye exams using optometric equipment and general diagnostic interpretation.
 - Diagnose and treat ocular disease.
 - Prescribe and fit eyeglasses, contact lenses, and other vision aids.
 - Recommend appropriate patient follow-up and care options.
- Answer questions and provide advice to patients regarding vision and optical issues.
- Deliver outstanding customer service through all patient interactions.
 - Direct staff and assist in the development of the overall practice.

Benefits

- Competitive compensation package with step pay structure over three years (\$120,000/\$130,000/\$140,000) and incentive bonus available
 - Paid time off
- Competitive benefits for health, dental, disability, and 401k offered
 - Medical malpractice insurance
- Membership, licensing, and continuing education fees provided

Optometrist Qualifications/Skills

- Applied understanding of general principles of optometry and best practices for the diagnosis and treatment of eye-related disorders and conditions
- Strong interpersonal skills and ability to relate to patients of diverse background
 - Excellent customer service skills
 - Ability to maintain patient confidentiality
 - General computer proficiency
- Demonstrated problem solving skills and multitasking ability

Education Requirements

- Doctor of Optometry (OD) degree from an accredited optometry program
- Active state optometry license and valid CPR certificate (will help obtain)

Opportunity Highlights:

- Work collaboratively with highly skilled and collegial team
- Technician support with specialty testing available on site
 - Four and a half day work week
- Support from helpful team that provides office support including, credentialing, marketing, HR, operations, and compliance



Advance Your Career—With Help on Student Debt

Vision Source is offering a powerful new benefit to help private practice owners bring in talented associate doctors into their practices. We are excited to share that our practice has been approved to participate in the Vision Source Associate OD Placement Program, specifically the employer-funded student debt reimbursement initiative. Through an employer-funded tuition reimbursement initiative, Vision Source members can receive up to **\$150,000 in membership fee credits specifically earmarked to help pay down associate doctor student loan debt.** This unique benefit is intended to support long term recruitment goals while strengthening independent optometry.

This initiative not only supports professional growth, but also rewards practices that invest in expanding their care teams. Participating practices must show sustained growth to remain in the program, including a \$500,000 revenue increase in the first year after hiring an associate, and at least 5% growth annually after that. This ensures that your contributions are part of a thriving, forward-moving business.

We recommend discussing the details of this program with Vision Source Representatives, as well as your financial, accounting, and legal advisors, to ensure a comprehensive understanding of the obligations and potential benefits.

Please note that participation is optional, and while the program offers valuable incentives, no guarantee of performance or compliance is implied.